



# 2014 Immigration, FBT, Entertainment & Salary Packaging Essentials Update Seminar

Register for the full day or for individual sessions

Australian Immigration specialists, Gilton Valeo, and Employment Taxes specialists, FBT, Payroll & Salary Packaging Solutions have joined together to bring you a full day seminar. Our seminar will provide you with the essentials on Immigration, FBT, Entertainment & Salary Packaging so you can understand better the risks, opportunities and requirements.

The seminar contains four sessions – Immigration, FBT, Entertainment & Salary Packaging. Register for the sessions relevant to your role or register for the full day.

### Who should attend?

If you're responsible for immigration or employer obligations in your organisation, or just want to find out more about how it all works, then this seminar is a must attend.

Whether you work in a non profit organisation, government or corporate entity (big or small), you will benefit from attending this seminar.

Attendees include Payroll Managers and Staff, HR Managers and their teams, Finance personnel (accountants and AP staff) and Tax personnel.

### **Dates**

Wednesday 15th October 2014 – Sydney. Further dates to be added

Registration for all seminars commences 15 minutes before each session start time.

### **Pricing**

- 1. \$275 including GST for full day.
- 2. \$80 including GST if registering by session
- 3. Group Discounts available by application

(Morning / Afternoon Tea and Lunch will be served. Please advise any dietary requirements below).

### **CPD / CPE Hours**

Full day 6 hours, a certificate will be provided.

Per session 1.5 hours, a certificate will be provided.

#### Venues

Cliftons Conference Centre – Level 13, 60 Margaret Street, Sydney NSW 2000

## What you'll get

- · A full set of seminar notes
- Question and answer sessions throughout the day

Please save our place at the Immigration, FBT, Entertainment & Salary Packaging Essentials Seminar 2014

Wednesday 15th October 2014

(Please insert number of attendees for full day or each session below)

Full day

Session 1 – Immigration (9am – 10.30am)

Session 2 – FBT (10.45am – 12.15pm)

Session 3 – Entertainment (1.15pm – 2.45pm)

Name:

Business Name:

Phone:

Email:

Dietary requirements:

Additional attendees names and titles:

Payment Details

Bank Transfer (Name - FBT Solutions, BSB - 012 251. Account Number - 250449564)

Credit Card details

Signature:

Expiry:

/ Card Number:

Cheque (please make payable to FBT Solutions)

### **RSVP Details**

Email: paul.mather@fbtsolutions.com.au

Fax: **02 8249 8101** 

Mail: FBT Solutions, Level 4, 95 Pitt St, Sydney, NSW 2001

Queries: Please call us on 02 8079 2924

**Tax Invoice:** This document will be a tax invoice for GST purposes when fully completed and payment made to FBT Solutions: ABN 75 270 570 472

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# Seminar – 15 October

# Session 1 - Immigration (9am -10.30am)

In this session, Troy will cover the fundamentals of immigration as they affect employers. Specifically, he will deal with:

- 1. Immigration basics including what is a visa, what is a work permit and what is the DIBP?
- 2. VEV0:
- 3. The usual suspects subclasses 457 and 186;
- 4. Employer compliance the need to stay vigilant about visa and sponsorship conditions!

## **Session 2 - FBT (10.45am -12.15pm)**

FBT remains a challenge for all organisations. In this session Paul Mather will focus on technical and compliance issues, relating to:

- 1. Cars
- 2. Logbook method
- 3. Claiming exemption for utility vehicles
- 4. Car Parking
- 5. Relocations
- 6. Claiming the minor benefits exemption

Paul will also discuss the findings from our recent FBT Return survey.

## Session 3 – Entertainment (1.15pm – 2.45pm)

In this session Paul Mather will unravel the complex rules and provide a framework for managing the FBT liability on your entertainment expenses.

Included with this will be a focus on meals whilst travelling and claiming the exemptions for minor benefits and on premises consumption.

### Session 4 – Salary Packaging (3pm – 4.30pm)

FBT Solutions recently surveyed over 4,000 organisations to understand better their current Salary Packaging arrangements, expectations and future needs. The response was overwhelming and salary packaging is alive and well.

In this session Paul will discuss the key benefits to package, the current trends and how to make sure your salary packaging arrangements are compliant.

# Our Presenters



Troy Andres Principal - Gilton Valeo

Troy has delivered seminars and professional development courses for solicitors (Immigration Essentials for Lawyers in February 2010, August 2009 and February

2009) and mobility professionals (Temporary Business Entry Overhaul in October 2009) with the Migration Institute of Australia and Institute of Global Mobility.

Troy is a member of the Law Council of Australia, Migration Institute of Australia and Australia China Business Council.

#### **Qualifications:**

- Solicitor of the Supreme Court of New South Wales
- Registered Migration Agent (MARN 0004391)
- Bachelor of Business, University of Technology, Sydney (UTS)
- Bachelor of Laws, University of Technology, Sydney (UTS)
- Post Graduate Diploma in Legal Practice, University of Technology Sydney (UTS)



Paul Mather
Director - FBT, Payroll & Salary
Packaging Solutions

Paul Mather is the Director and Founder of FBTS. Paul is a Registered Tax Agent, a Chartered Tax Adviser and qualified as a

Chartered Accountant in both Australia and New Zealand. Paul holds a Bachelor of Business Studies from Massey University in New Zealand and a Master of Taxation from Sydney University. Paul was a member of the former ATO National Tax Liaison Group FBT Sub-committee from 2005 to 2013 (now disbanded).

Paul is extensively involved in delivering seminars, both external and in-house, to a wide range of organisations, and to accounting organisations including IPA and Taxpayers Australia, and under his own FBT Solutions brand.

Paul's client base ranges from large corporates, multi-nationals, SME's, start-ups, non-profits and Government organisations.

Paul is currently studying Immigration Law and will be seeking Registered Migration Agent status in early 2015.